

TULE RIVER INDIAN HEALTH ADVISORY BOARD

TULE INDIAN RESERVATION

P.O. BOX 768

PHONE 784-2316

PORTERVILLE, CALIFORNIA 93257

Special Meeting
December 16, 1980

A Special meeting of the Tule River Indian Health Advisory Board was called to order at 2:30 p.m. in the conference room of the Tule River Health Center by Chairman Phil Hunter.

ROLL CALL

Members Present

1. Ruby Bays - Secretary
2. Leona Dabney
3. Ludrie Gonzales - Treasurer
4. Phil Hunter - Chairman

Members Absent

1. Edna Franco - Vice Chairperson
2. Greg Gomez
3. Nancy McDarment

Staff Present

1. Gayline Hunter - Acting Secretary
2. Crispina Sierra - Project Director
3. Virgil Vera - Resource Developer

The minutes of the previous meetings were not ready at this time.

A correction needed to be made on the agenda because Ruby Bays' title is Secretary, not Secretary/Treasurer.

FNP PROMOTION

The Board was to decide whether or not the FNP would get a raise. Discussion was opened and questions asked. The Board was presented with both good and bad points about the FNP. Cases such as Mr. Peak, Ms. Dabney and Ramona were discussed. It was mentioned that the patient load has picked up and the FNP is very easy to talk to and get along with. But he is also weak in giving direction. It was suggested to have additions to the FNP job description if the Board decided to give him a raise.

At this time, Leona Dabney had to leave the meeting for a short time because she had a dental appointment. When Leona returned, the discussion was still on the FNP. It was suggested that if Dale should get the raise, he should be able to move into a more supervising position with more responsibilities added also.

There was a question as to whether or not to put Dale on another probation period because of the lawsuit and other cases mentioned.

Ludrie Gonzales made a motion to take the FNP, Dale Pick, off of probation and to give him a raise of \$200 a month which is to be retro from July 21, 1980 to October 22, 1980. In addition to his raise, Dale will be given more responsibilities. These new responsibilities will be brought to the attention of Dr. Hayes. Some of the responsibilities will include training the CHR's, supervising more, to take a staff member with him when he makes home visits, and also to emphasize to report to the Board on a monthly basis. Motion was seconded by Ruby Bays, motion carried, vote was 3 for 0 against and 1 abstaining.

Crispina and Virgil will be writing up Dale's new job description.

Phil Hunter asked Cris if she would write to Dale informing him of the action taken by the Board.

CTCA MEETING JANUARY 15-17, 1981

A meeting will be held in San Diego for CTCA and the All Pueblo Council of New Mexico for the purpose of providing a National Issues Forum for Tribal Leaders of all federally recognized tribes. The bases of the forum will be "Tribal Solidarity." A motion was made by Ludrie Gonzales to have Virgil Vera attend the San Diego meeting and to pay him per diem and travel. The motion was seconded by Leona Dabney, motion carried, vote was 3 for 0 against and 1 abstaining.

Ludrie Gonzales made a motion to accept the per diem and travel for Cris so she will be able to attend the CTCA meeting also. Cris will be flying down on December 17, 1980 and return on December 19, 1980.

Ruby Bays asked if there was a possibility the Board could get a raise. No comment was made at this time.

At this time, Gayline Hunter had to leave because she had other business to attend to. Ruby Bays took over the minutes.

TRHC - MALPRACTICE ISSUE

Phil, Virgil and Cris met with Ann Hubbard, Health consultant, regarding the malpractice lawsuit. She stated that the Peaks certainly have a case. A letter was read from Eva Peak regarding her attorney who will be representing her. Dr. Hayes also received a similar letter. Since the Health Center has no attorney to represent them at the present time, it was mentioned that any legal advice from the Tribal Council would be appreciated. Ms. Hubbard also suggested that the Tribal Council and Health Board Chairman get together and have more training in legal affairs to protect themselves further.

DR. HAYES, CONTRACT (SIGNATURE)

The Board is still waiting for the signature of Dr. Hayes on his contract.

Dr. GRAY AND DR. SPANN, CONTRACT RENEWAL

Ludrie Gonzales made a motion to accept the renewal contract for Dr. Gray. Motion was seconded by Ruby Bays, motion carried, vote was 3 for 0 against and 1 abstaining.

Leona Dabney made a motion to accept the renewal contract of Dr. Spann with some minor changes. Motion was seconded by Ludrie Gonzales, motion carried, vote was 3 for 0 against and 1 abstaining.

It was mentioned to the Board that Dr. Phillips will be giving dental services at the clinic on a trial bases.

SB-52 BUDGET INCREASE - 9%

Leona Dabney made a motion to accept the 9% increase in salary. Motion was seconded by Ludrie Gonzales, motion carried, vote was 3 for 0 against and 1 abstaining.

OTHER

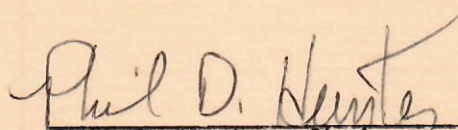
A letter was received from Virgil Vera requesting the Board to approve a \$200 raise for himself. Cris commented that he should have the raise and that he works at a good rate. Leona Dabney made a motion to accept the \$200 salary increase request from Virgil Vera and to have it retro active from December 1, 1980. Ludrie Gonzales seconded the motion, motion carried, vote was 3 for 0 against and 1 abstaining.

It was commented that a professional attitude has to be developed among the staff.

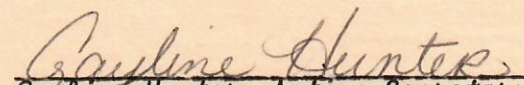
Cris commented that she would like to see more training in diabetes.

It was suggested that it would be nice to have medical services on the weekends.

Being no further business, Ludrie Gonzales made a motion to adjourn the meeting. Motion was seconded by Leona Dabney, motion carried, vote was 3 for 0 against and 1 abstaining. Meeting adjourned at 5:50 p.m.



Phil D. Hunter, Chairman



Gayline Hunter, Acting Secretary