

TULE RIVER INDIAN HEALTH ADVISORY BOARD

TULE INDIAN RESERVATION

P.O. BOX 768

PHONE 784-2316

PORTERVILLE, CALIFORNIA 93258

MINUTES OF:
February 9, 2005

The meeting was Called To Order by Chairman Neil Peyron at 9:09 a.m. in the Conference Room of the Health Center. Board Members present:

Neil Peyron, Chairman
Barbara Baga, Vice Chairperson
Patsy Vega, Secretary
Vincent Burrough, Treasurer
Lucille Apalatea, Member
Richard McDarment, Member
Teri Carothers, Alternate (seated)

Absent: Veronica McDarment (school)
Joseph Garfield

III. Minutes

January 5, 2005 were read and approved.

MOTION #1 - Richard McDarment/Vincent Burrough motioned to approve
The January 5, 2005 minutes with corrections and additions.
The vote was 6-0-0, motion carried.

IV. Department Reports Update

- a. Linda Hoy has not offered to update her skills within her scope of work, she has slipped on site at the Health Center and is wanting to see her own Doctor since our Health Center Doctor said there is nothing wrong with her. We may be looking at a Workmans Comp issue. A part-time person will be hired to assist with Linda's duties. The assistant will be learning all the duties that is required of Ms.Hoy.
- b. Contract Health Services Department: Vincent Burrough inquired about an update of patient registration, Farrell explained I.H.S. is holding us responsible to have all current information in place so as to not be held fraudulent. The Board will be updated in April 2005. There are no openings in Medical Records. The Medical Records Clerk is to handle 60 patients per day.

- c. Cell Phones: Cingular bought out Tri Valley. An update of satellite system will be available for the next Agenda. Neil said the satellite system would cost \$500,000.00.

MOTION #2 - Richard McDarment/Vincent Burrough motioned to accept The Department Directors reports. The vote was 6-0-0, Motion carried.

B. Program Director Report – Farrell Neeley

Dental: Top salary range for DDS Director \$125,000.00: Dr. Newman

Fiscal:

- moved payroll inhouse,
- Rick Moran, of CRIHB will be on site next week to help our audit Department and offer suggestions for improving the budgeting procedures.
- Recommend we establish Interest bearing accounts for best rates, the monies should be lattered in certificates, 1 mo, 6 mo. etc., to best save the interest of health funds. Legally we can keep this interest monies.
- Third-party funds available is (\$300,000.00). Farrell suggested to hold \$100,000 to \$200,000.00 back for special projects such as a Senior Feeding program on the Reservation. The remaining \$100,000.00 to build a shell structure.
- The Samson Grant is not providing sufficient funds for patients. Patient costs are more than what is available.
- IT skills are needed for the Health
- Dr. Pena has just been hired.
- Dr. Helland is not certified to handle the position he is working in, he is a Radiologist and specializes in reading x-rays.
- Medical Dr. Pena recommended hireing another Medical doctor.
- Today there is only one available interview for Health which is Samuel Hoe, Licensed Clinical worker. Judith Finer, Margaret Court, Steven Howard, are not available or considered for the position.
- Contract Health Services: Thursday February 10, 2005 we will have four applicants to interview.
- Monthly Reporting Formats: Manager reports are to be better formatted for Board review, the SWOT analysis format has an introduction for remarks, strengths and weaknesses that are shown for the month or the use of graphs can be done. It is up to the Board what style of reports are most efficient and can be reviewed easily. Reporting needs to be more efficient. The Board was satisfied with this SWOT format, (see attached format).
- A training session will take place the second hour after our meeting regarding Corporate Compliance in March 2005.
- CRIHB meeting will be held at the Silver Legacy in Reno March 14,15,16, 2005.
- Item C.: A tribal voter for Leaders Consultation Meeting is needed.
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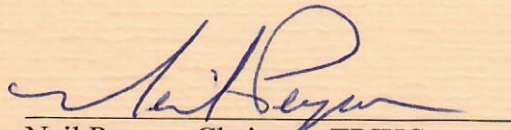
MOTION #3 - Richard McDarment/Vincent Burrough motioned by Resolution To designate Neil Peyron and Barbara Baga as Tule River's Eligible voters for I. H. S./CRIHB delegates for the

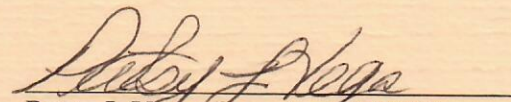
Consultation Meeting. The vote was 6-0-0, motion carried.

- Staff working on weekends will need to provide a schedule for the Program Director.
- Teri, asked that a copy of the Resolution be provided from last meeting.
- Interviews to be held Thursday at 9:00 a.m..
- Break 10:57
- Dr. Garcia and K. Villard, R.N. will submit disability papers for Ms. Dignam.
- Cindy Lavers, Community Health Nurse began work January 31, 2005.
- Board Committees:
 - Personnel – Burrough, Vega, Carothers, Apalatea, R. McDarment.
 - Contract Care – Baga, Apalatea, Carothers, V. McDarment, Garfield.
 - Grievance – R. McDarment, Burrough, Apalatea, Baga, Carothers.
- Interview with Samuel Ho, Licensed Social Worker at 11:00 a.m.. Mr. Ho has worked with: elderly, children, families and domestic violence. He has a second job with the local Family Crisis Program which is part-time, he handles the intakes which determines whether an individual will benefit from the program. He has worked with the Porterville Development Center for 25 years and is looking for a change. He loves to work with Indian Nations and is ready to stop working in an institutional position.
Mr. Ho, will be recruited for two months, he will be available March 15 as he would like to take a vacation. He will be available to work at Tule River four days a week with one day in Visalia. There will be a 90 day probation period then an evaluation to be done after the 90 days.
John Focke has found another person to work in Visalia, part-time.

MOTION #4 - Richard McDarment/Teri Carothers motioned to authorize Farrell Neeley to hire Mr.Ho, the vote was 6-0-0, motion Carried.

MOTION #5 - Richard McDarment/Vincent Burrough motioned to Adjourn at 11:49 a.m.. The vote was 6-0-0, motion Carried.


Neil Peyron, Chairman TRIHC


Patsy J. Vega, Secretary TRIHC

Approved: _____