

TULE RIVER INDIAN HEALTH ADVISORY BOARD

TULE INDIAN RESERVATION

P.O. BOX 768

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PORTERVILLE, CALIFORNIA 93258
TULE RIVER INDIAN HEALTH CENTER
BOARD OF DIRECTORS MEETING
MAY 18, 2005

Called To Order: 9:10 a.m. by Vice Chairperson Barbara Baga.

Roll Call: Present: Barbara Baga, Vice Chairperson
Patsy Vega, Secretary
Lucille Apalatea, Member
Richard McDarment, Member
Joseph Garfield, Alternate (seated)
Teri Carothers, Alternate (seated) 9:35 a.m.

Absent: Neil Peyron, Chairperson
Veronica McDarment, Treasurer (school)
Vincent Burrough, Member

Other Present: Farrell Neeley, Program Director

MOTION #1 - Richard McDarment/Lucille Apalatea motioned to approve
The May 18, 2005 agenda, the vote was 4-0-0, motion
Carried.

IV.

MOTION #2 - Richard McDarment/Patsy Vega motioned to approve
Section 4. Financial Administration, Part 4. X. Donations
From the TRIHC. The vote was 4-0-0, motion carried.

2. Farrell read Policy for Time & Attendance:
12 occurrences termination. (see attached)
Changed 18 days per any illness (now policy says 12 days). Joseph Garfield
commented the Board had approved, staff having worked here for certain amount of
years will accumulate one to one and a half days off per month.

MOTION #3 - Richard McDarment/Joseph Garfield motioned to approve
the policy for Time and Attendance, the vote was 4-0-0,
motion carried.

3. Purchase of "Quantum Healing Device" for approximately \$20,000.00 with last
cost presented by the consultant Kay Wagnon for \$18,500.00 with training
included.

MOTION #4 - Richard McDarment/Lucille Apalatea motioned to approve
the purchase of the Quantum Healing Device which will include
the training. The vote was 4-0-0, motion carried.

NEW BUSINESS:

- Fiscal – working with David Lu how to set up our budgets per line items, codes etc. this will be the same format the Tribal Council is using now.
- Community Health: Staff is being trained on case management, looking for diseases, advocating for the Doctor. Case Conference – CHR model works best. Patient receives complete health check before and during Clinic visit. New change to
- Medical Staff. Began in June.
- Medical: Dr. Newman: Dental (has home in Lancaster for sale) wanting full time. Teri asked if there was still Dental Prevention provided at the Child Care? Is this still done? Farrell will check into this to continue. A Dental Hygentist in Visalia is interested in coming to work with our Health facility. She will be available to meet with the Board later, Farrell will contact her as she is unavailable until June.
- Temp. receptionist is still employed in our facility.
- X-Ray processor in Dental still under warranty. If processor is not fixed we will go elsewhere for business, and if they fix it we will purchase the two Dental Chairs for \$25,000.00.
- Teri recommends all Reports forwarded to the Board be signed by Department Directors. Joseph recommends an exit interview to be done with staff that leaves the Clinic for any reason.
- CRIHB – PURCHASED equipment domain server with our 2 servers. Controller Domain. This will take 90 days to separate with I. H. S. and not have to go through CRIHB.
- Information Technology: visits up, (head counts), CHR visits say people have been treated rudely or not properly.
- Teri: Health reports: there is a concern why Visalia reports less than Tule River,
- Now we are open Saturdays, we are seeing walk ins and getting 10 to 12 patients. We will be providing specialized days for women or immunizations etc..
- Tule River is not eligible to have a Pharmacy at this time but we do have a Dispensary.
- Karen Villard commented she was unable to dedicate her work to the Diabetic Program while working in the Dispensary, Karen was given an opportunity choose to work in the Dispensary or with the Diabetics Program. Being paid from two different departments is not allowed. The Diabetes program was cut off for 4 months for repayment as Karen was being paid by both programs.
- Dexibone : bone density scanner, should be able to catch problems before persons are 40 yrs. Old. We are looking to purchase a colon scope (used for surgeries or gynecologist use).
- Mental Health has increased with people coming in for assistance. Samuel Ho and Terry Williams are working well with these patients. Walk ins welcome.
- Optometry: letters have been sent out to patients and medications have been ordered for vision tests, glaucoma etc.. An indoctrinalis would be welcomed on site to see our Medications.
- Contract Health Service: patients are still complaining with emergencies.
- Meetings scheduled for May, Personnel Committee May 19th at 9:00 a.m., Contract Care Committee May 20th at 11:00 a.m.

- AOA conference: attending will be Evelyn Hunter and Cindy Lavers. This program sponsors Meals on Wheels along with Judy's salary. Third party funds may pick up extra costs throughout the year.

- MOTION #3 – Richard McDarment/Teri Carothers motioned to approve The Program Directors report. The vote was 5-0-0, motion Carried.

2. Request for Dr. Tom Sabo Scholarship Fund

MOTION #4 - Richard McDarment/Lucille Apalatea motioned to approve Dr. Sabos scholarship fund in the amount of \$500.00 for the 2005 Fiscal year. The vote was 5-0-0, motion carried.

3. Native American Club incentive field trip requested a \$500.00 donation.

MOTION #5 – Lucille Apalatea/Teri Carothers motioned to approve a \$500.00 donation to the Native American Club field Trip for 2005. The vote was 5-0-0, motion carried.

4. CHR visits and services to Non-Indian spouses in Indian Households. Farrell will check with Karshmers Office if there is a way to assist ineligible spouses of Tribal members. Many have a need for health care and transportation. A question arose would this be residents living on the Reservation or off? What is the legality if a CHR was transporting and an accident occurred, could the non-members family be able to sue? Many of these spouses are elderly.

5. Request to purchase discounted Panoramic Camera for \$8,000.00.

- Dr. Newman had a donated camera in need of repair. A \$3,000.00 trade in can be given back with the \$8,000.00 purchase.

MOTION # 6- Teri Carothers/Joseph Garfield motioned to approve the trade in and purchase for the panoramic camera. The vote was 5-0-0, motion carried.

6. Dr. F. Garcia: We have a Licensing issue with Dr. Garcia, he has no Malpractice Insurance current. A Doctor must meet a requirement of qualifications to keep from being held liable for a law suit. Farrell conferred with our Attorney, they recommended to terminate his position. Farrell will ask for his resignation with a months salary. Dr. Heland is a problem and Dr. Leon is questionable per our lease. Dr. Edin, our new hire is working on certification and Licensing.

Concensus for 6,7,8. Dr. Leon questionable per our lease at the Visalia site. Farrell is to work on this issue.

9. Policy on Transportation. Table.

10. Legal requirements for providing sex education to minors. Information only.

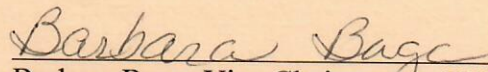
Future Generations contacted Farrell regarding if this class can be taught on a one to one basis only. Would a parent have to sign a consent form for the student? Is a consent form needed if this is taught as a group? Farrell will look into the

legalities. There is an Aids Workshop at the Education Center Friday, May 20, 2005.

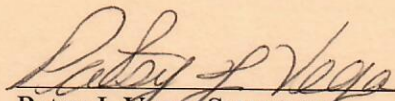
Other:

- Joseph Garfield asked if evaluations have been completed on employees with salary increases? Farrell commented they are still continuing with this.
- Personnel Interviews Thursday, May 19th beginning at 9:00 a.m..

MOTION #7 - Lucille Apalatea/Richard McDarment motioned to adjourn at 11:40 a.m., the vote was 5-0-0, motion carried.

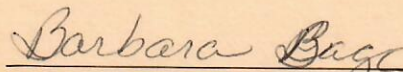


Barbara Baga, Vice Chairperson TRIHC

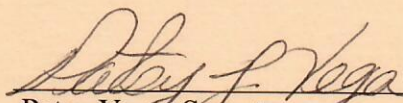


Patsy J. Vega, Secretary

Approved: _____



Barbara Baga, Vice Chairperson



Patsy Vega, Secretary

Approved: _____