

TULE RIVER INDIAN HEALTH ADVISORY BOARD

TULE INDIAN RESERVATION

P.O. BOX 768

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PORTERVILLE, CALIFORNIA 93258

1 SEPTEMBER 2010 BOARD MEETING MINUTES REVIWED AND REVISED DURING THE 6 OCTOBER 2010 BOARD MEETING

I. **CALL TO ORDER:** Board Chair, Yolanda Gibson called the meeting to order at 9:22 a.m.

II. **ROLL CALL :** Secretary, Veronica McDarment called roll.

<u>Board Members:</u>			<u>Staff</u>	
Yolanda Gibson, Chair			P Zahid Sheikh	P
Loleta Garfield, Vice Chair			P Casey Carrillo	P
Gayline Hunter, Treasurer			E Francine Gibson	P
Veronica McDarment, Secretary			P Danièle Healy	P
Barbara Baga, Member			P Dr. Jill Kimm	L
Willie Carrillo, Member			P	
Patsy Vega, Member			W	
Alberta Chavez, Alternate	Seated at 9:22 a.m.		P	
Rhoda Hunter, Alternate	Seated at 9:26 a.m.		L	

P=Present; A=Absent; I=Ill/Sick; L=Late; E=Excused; T=Travel; V=Vacation

III. APPROVAL OF AGENDA

1. Yolanda Gibson asked to add the Annual Award Nominations for CRIHB under New Business #6
2. Loleta asked to add the CRIHB Meeting in Santa Rosa under New Business #7
3. Willie Carrillo asked to add the YRTC update under New Business #8

Rhoda Hunter arrived at 9:26 Rhoda and was seated at that time.

MOTION #1: Willie Carrillo/Barbara Baga motioned to approve the agenda with the additions mentioned above. The vote was 6-0-0, motion carried.

IV. REVIEW/APPROVAL OF PREVIOUS MEETING MINUTES

Corrections for the 13 August 2010 Board meeting minutes: NO CHS **Report** on page 5; on page 6, first paragraph: Chairperson Yolanda Gibson attended a Tribal council meeting and informed them of the monies **that were spent.**

MOTION #2: Rhoda Hunter/Willie Carrillo motioned to approve the

meeting minutes with additions and changes highlighted in yellow. The vote was 5-0-1, Willie Carrillo abstained; motion carried.

V. OLD BUSINESS

1. Request for Dismissal of Discrimination Complaint.
Letter from our attorney

Our attorneys informed us that law suits cannot be brought against the Health Center as it is considered a sovereign nation.

Veronica McDarment left the meeting at 9:46 a.m.

2. Marcia Roper's Contract

The Board members reviewed Marcia Roper's contract and proposal letter and would like to propose changes.

Willie Carrillo stated that he believes that the contract benefits Ms Roper more than us.

We may be interested in hiring her full time.

We received some complaints from a Casino employee that they were being billed as being seen at the clinic. Casino employees are not billable if they do not come to the clinic. Dr. Kimm will follow-up with Marcia. Part of Diabetes Grant is allocated to her. She cannot bill when she is off the healthcare facility. Rhoda stated that 3rd party revenue may be taken away from us when she sees patients at the Casino and TANF.

Zahid suggested the board approve the contract and have Dr. Kimm check on outside activities.

Her full salary is allocated in the Diabetes grant. The 40 hours a month we pay her should be consultative hours. Prep time should be billable time, and taken out of the 40 hours.

Rhoda Hunter stated her concern regarding the lack of personal gain clause in the contract.

MOTION #3: Willie Carrillo/Barbara Baga motioned to approve the Consultant Agreement including a personal gain clause.

Motion withdrawn by Willie Carrillo and Barbara Baga.

Tabled - will revisit at the end of the meeting.

Willie Carrillo left the room at 10:49 a.m. and returned at 11:03 a.m.

VI. NEW BUSINESS

1. Tribal Governments' Consultation Committee

TGCC sent a letter to Chairperson Yolanda Gibson regarding the lack of participation at CRIHB meetings; they want to add members to their committee. This item was tabled until we find out if they need Tribal representation or Health Board representation or both.

A TGCC Delegation form for Willie Carrillo needs to be sent by the Tribal Council; they get reimbursed for travel.

2. California Tribal Epidemiology Center

Alberta Chavez left the room at 11:03 a.m. and returned.

MOTION #4: Rhoda Hunter/Barbara Baga to send the letter of support for the CTEC in the name of our CEO. The vote was 3-0-2, Alberta & Willie abstained, motion carried.

Alberta Chavez returned at 11:07 a.m.

3. Council Presentation - Mental Health Building

The document should be presented to the Council by our Chairperson, Yolanda Gibson.

4. IT Personnel - Exempt status

Zahid Sheikh explained that IT is unpredictable, and overtime can become excessive. The I.T. employees agreed to become exempt without any salary increase. The status change would be beneficial for us.

MOTION #5: Willie Carrillo/Rhoda Hunter motioned to approve the status change for IT personnel from non-exempt to exempt. The vote was 5-0-0, motion carried.

5. Grievance & Appeal Procedures - Falmouth Training

Personnel Committee members suggested attending a session in Las Vegas on At-Will Employment, or bring the instructor in-house. A cost comparison is included.

Yolanda Gibson left the room at 11:30 a.m.

MOTION #6: Willie Carrillo/Barbara Baga motioned to approve the Personnel Committee members to attend the session in Las Vegas on 9/27 & 28. The vote was 3-1-1. Rhoda Hunter voted no, Yolanda Gibson was still out of the room.

Yolanda Gibson returned at 11:34 a.m.

6. CRIHB nominees - due by 9/3/2010

MOTION #7: Motion by Barbara Baga/Rhoda Hunter to nominate Jennie Garfield for the CRIHB Elders Award - Female. The vote was 3-0-2; Willie Carrillo & Loleta Garfield abstained; motion carried.

MOTION #8: Loleta Garfield/Barbara Baga motioned to nominate Duane Garfield for the CRIHB Elders Award - Male. The vote was 4-0-1, Rhoda Hunter abstained; motion carried.

Consensus to nominate Alec Garfield as the Luna Wessel state award nominees.

Consensus to nominate for the CRIHB Honorary Hall of Fame Award:

Sylvia Carabay, Ruth Burrough, Johnny Franco, Sr., & Matt Vera.

Consensus to nominate Pat Rennick for a special recognition.

7. 41st Annual CRIHB Meeting in Santa Rosa

Loleta Garfield will attend.

8. YRTC update by Willie Carrillo

Willie Carrillo reported that a 32 beds facility will be built in Oroville. Several Tribal members flew to Oroville to listen to the presentation by IHS, and heard opposition from the local community. Rhoda Hunter sang a beautiful song that changed the mood of the people that were originally rude. Tule River presented well and backed IHS well.

Rhoda Hunter mentioned that some of the Southern tribes did not offer their support.

A young girl stood up and talked about the need for such a place.

Lunch break at 12:15 pm until 12:49 p.m. Barbara Baga left the meeting during the lunch break.

CHS eligibility was discussed. According to Zahid Sheikh, CHS services are for enrolled members only. Tribal members need to re-establish residency for 6 to 12 months - it is up to us to establish. Transients can be seen on a Direct Care basis. We need to clear up the ambiguous situation.

Alberta Chavez stepped out at 12:52 p.m. and returned at 12:55 p.m.

Council in the past made the decision to open up Contract Care Services to California Native American Residents in Tulare County, with California number or birth certificate showing mother's descendance.

We have 1649 tribal members - 398 are adults the rest are children.

VII. DEPARTMENTAL REPORTS

1. Chief Executive Officer's Report - tabled; to be read by Board Members
2. Medical Director's Report - tabled; to be read by Board Members
3. Chief Financial Officer's Report - tabled; to be read by Board Members
4. CHS Officer's Report

Tribal contributions: April, May and June are included for information. Some are completed, some are still in process.

New requests from July 2010:

- #856078 - approved.
- #851373 - referred to Medical Dept.
- #850608 - Approved
- #851043 - Approved
- #850716 - Approved
- #850676 - No - contract Care eligible
- #850109 - Approved
- #855280 - Approved - referred back to Dental Dept.
- #855608 - Approved
- #855662 - Approved
- #876300 - Non Tribal member
- #851490 - Non Tribal member
- #851082 - Approved
- #855126 - Approved
- #850229 - Approved
- #851205 - Approved

MOTION #9: Willie Carrillo/Loleta Garfield motioned to approve #856078, #850608, #851043, #850716, #855608, #850109, #855662, #851082, #855126, #850229, #851205. The vote was 4-0-0, motion carried.

Casey Carrillo mentioned that non-exempts employees were instructed to clock in and out for their lunch break and when they leave the clinic.

Willie Carrillo left the meeting at 1:37 p.m. Quorum was lost

5. Interim HR Manager Report - tabled; to be read by Board Members

VIII. COMMITTEE REPORTS

1. Personnel Committee Report

There was no Personnel Committee Meeting in August due to lack of Quorum.

2. CHS Committee Report - No written report was provided.
3. Finance Committee Report - No written report provided

IX. FYI ITEMS

1. Additional departmental reports and documents are included for reference to the Health Advisory Board.

X. ADJOURNMENT

No official adjournment was motioned when we lost quorum at 1:37 p.m.


Secretary, Veronica McDarment