



TULE RIVER INDIAN HEALTH CENTER, INC. (TRIHCI)

PO BOX 768 • PORTERVILLE, CA 93258

PHONE: (559) 784-2316 • FAX: (559) 553-0836

**INTERNAL/EXTERNAL JOB POSTING**

<b>POSITION:</b>	<b>Clinical Psychologist</b>
<b>POSTING DATE:</b>	<b>January 19, 2024</b>
<b>CLOSING DATE:</b>	<b>OPEN UNTIL FILLED</b>
<b>NUMBER OF OPENINGS:</b>	<b>1</b>
<b>RATE:</b>	<b>\$160,000.00 ANNUAL DOE</b>
<b>STATUS:</b>	<b>FULL-TIME/EXEMPT</b>

**IN ORDER TO BE CONSIDERED FOR THE OPEN POSITION, A COMPLETED APPLICATION MUST BE SUBMITTED BY THE CLOSING DATE STATED ABOVE.**

**TO OBTAIN A COPY OF THE JOB DESCRIPTION AND JOB APPLICATION, PLEASE VISIT [WWW.TRIHCI.ORG](http://WWW.TRIHCI.ORG)**

**PLEASE SEND COMPLETED APPLICATIONS TO [HUMAN.RESOURCES@CRIHB.ORG](mailto:HUMAN.RESOURCES@CRIHB.ORG)**

IN ACCORDANCE WITH INDIAN PREFERENCE STATUTES DEFINED IN USC TITLE 25, SECTION 472, PREFERENCE IN FILLING VACANCIES AT TRIHCI WILL BE GIVEN TO QUALIFIED INDIAN CANDIDATES WHO SUCCESSFULLY VERIFY THEIR ELIGIBILITY (BIA FORM 4432, A CERTIFICATE OF INDIAN BLOOD, OR OTHER DOCUMENTATION MAY BE REQUIRED). WITHIN THE SCOPE OF INDIAN PREFERENCE LAWS, TRIHCI DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, DISABILITY, OR ANY OTHER CHARACTERISTIC PROTECTED BY LAW IN MAKING EMPLOYMENT DECISIONS OR PROVIDING SERVICES.

**\*COVID VACCINE MANDATED**



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**POSITION DESCRIPTION  
CLINICAL PSYCHOLOGIST**

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**Reports To:** Director of Behavioral Health  
**FLSA Status:** Professional/ Exempt  
**Revised Date:** June 12, 2023

**Prepared By:** Human Resources  
**Salary Grade:** \$160,000/ year, DOE  
**Board Approval:** July 05, 2023

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**POSITION SUMMARY:**

The Clinical Psychologist is responsible for providing psychological assessment, diagnosis and individual, group, and family therapy, case management services, referral, and follow-up to acute, chronic, or moderately disturbed severely mentally ill clients and/or patients, and consultation/collaboration with outside facilities and/or agencies. The Psychologist functions as a member of a multidisciplinary team collaborating with probation, law enforcement, and court officials, as well as professionals from the Alcohol and Other Drug (AOD) Programs, in all cases with the proper patient release of information authorization.

The Psychologist is responsible for preparing psychological reports to clinicians within Tule River Indian Behavioral Health treatment team to assist in providing diagnostic clarity and treatment recommendations. The ideal candidate will utilize a wide range of psychological tests in evaluations and will develop and maintain effective working relationships with patients, families, physicians, and other agencies. He or she will have a proven understanding of the principles of psychology and sociology applicable to the care, treatment, and rehabilitation of individuals with behavioral and developmental or psychological disturbances.

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**ESSENTIAL DUTIES AND RESPONSIBILITIES:**

1. Diagnoses or evaluates mental and emotional disorders of individuals and administers programs of treatment; interviews patients in clinic and other settings and studies medical and social case histories.
  2. Observes patients in various situations; selects, administers, and interprets intelligence, personality, or other psychological tests to diagnose disorders and formulate plans of treatment, and provides consultation to other mental health professionals with regard to test results.
  3. Treats psychological disorders to effect improved adjustments utilizing various psychological techniques; selects appropriate treatment approach and plans frequency, intensity, and duration of individual, group, and family therapies.
  4. Perform professional-level psychological work involving evaluation, diagnosis, and treatment of mentally and emotionally disturbed individuals.
  5. Assesses patient progress and modifies treatment programs accordingly; communicates with and counsels family members as appropriate.
  6. Documents therapy in accordance with policies and procedures regarding medical records; implements and adheres to policies which ensure patient confidentiality.
  7. Participate in treatment teams and meetings; discuss cases with psychiatric and other professional staff.
  8. Prepare psychological reports that include clinical impressions and treatment recommendations.
  9. Provides crisis intervention in situations requiring immediate psychological treatment.
  10. Participates in educational programs, in-service meetings, clinician meetings, and workshops to enhance professional development and maintain currency of methodology and techniques.
  11. Provides psychological consultations to other mental health professionals within clinic and other community-based agencies with regard to clients and/or patient care.
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12. Work closely with TRIHCI Medical Providers.
13. May develop and implement clinical research programs. All published and/or non-published research to remain in the name of TRIHCI.
14. Visit local schools and provide appropriate counseling to TRIHCI clients.
15. Performs miscellaneous job-related duties as assigned.

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**Qualifications:** *To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed here are representative of the knowledge, skills, and/or abilities required. In accordance with the Americans with Disabilities Act (ADA), reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

**QUALIFICATIONS:**

1. Must successfully complete a pre-employment drug and alcohol screen.
2. Must successfully complete an extensive background check in accordance with PL 101-630, section 408 (a), prior to employment.
3. Must complete and maintain a current (annual) negative/inactive TB test.
4. Strong writing and communication skills are required.
5. Ability to relate well with people and to use good judgment.
6. Experience engaging community members, especially working with diverse Native American Cultures.
7. Knowledge of Tribal and surrounding County Behavioral Health Systems.
8. Ability to maintain strict confidentiality and privacy policies.

**KNOWLEDGE, SKILLS AND ABILITIES:**

1. Knowledge of and ability to apply relevant current special education methodologies and techniques.
2. Knowledge of accreditation and certification requirements and standards.
3. Knowledge of crisis intervention techniques.
4. Ability to observe, assess, and record symptoms, reactions, and progress.
5. Ability to effectively communicate medical information, test results, diagnoses and/or proposed treatment in a manner easily understood by the client.
6. Interviewing and psychological/developmental evaluation skills.
7. Ability to evaluate the progress of therapeutic programs and to make individual modifications.
8. Ability to use independent judgment and to manage and impart confidential information.
9. Ability to assess mental status in clients and to develop individual treatment goals and plans.
10. Knowledge of psychological test administration, scoring, and interpretation.
11. Ability to maintain emotional stability to cope with human suffering, emergencies, and other stresses.
12. Skill in preparing and maintaining patient records.

**EDUCATION AND/OR EXPERIENCE:**

1. Requires doctorate degree from an accredited college or university with major coursework in clinical psychology, and completion of Pre-doctoral Clinical Internship; at least 2 year's (minimum 1 year) of experience directly related to the duties and responsibilities specified.
2. Certification/Licensure of the State of California as issued by the State Board of Medical Examiners

3. Completed degree(s) from an accredited institution that are above the minimum education requirement may be substituted for experience on a year for year basis.

**CERTIFICATES, LICENSES, REGISTRATIONS:**

1. Must have valid California Driver's license and be insurable through TRIHCI's driver's insurance.
2. Must be CPR and First Aid certified or at-least within 3-months of employment.

**PREFERRED QUALIFICATIONS AND CONTINGENCIES:**

Must be fully vaccinated against COVID-19 prior to the first day of work.

TRIHCI maintains a drug- and alcohol-free workplace, and all offers of employment are contingent on the successful completion of a criminal background check, a post-offer drug test and physical, COVID-19 and TB test, and verification of each candidate's right to work in the United States.

Preference in hiring is given to qualified American Indians in accordance with the Indian Preference Act (Title 25, U.S. Code, § 472 & 473). Applicants claiming Indian Preference must submit Indian verification, certified by Tribe of affiliation or other acceptable documentation of Indian heritage.

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**PHYSICAL WORK ENVIRONMENT:** *The description provided here is representative of those conditions in which the Clinical Psychologist will be required to perform the essential functions of this position. As stated earlier, reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of this position.*

While performing the duties of this position, the Clinical Psychologist is situated in a standard office environment within the health center, where there is little or no exposure to variations in the weather or other similar elements. The Clinical Psychologist will move throughout the health center to meet with supervisors and co-workers but maintains direct patient/client contact. Consequently, the Clinical Psychologist must:

1. Possess the mobility to work in a standard office setting (i.e. walk, stand, or sit for extended periods of time);
2. Posses the ability to use standard office equipment to write, type, copy, fax, or perform other duties;
3. Possess the strength to lift and carry supplies weighing up to 15 lbs repeatedly and up to 45 lbs intermittently;
4. Possess the visual acuity to read printed materials and a computer screen; and
5. Demonstrate hearing and speech capabilities that allow him/her to communicate in person and over the telephone as required.

The clinical setting at TRIHCI is categorized by OSHA as a Blood-borne Pathogen Category I facility. Consequently, there exists the potential for exposure to blood, body fluid/tissue, and infectious wastes. There also exists the potential for exposure to chemicals, biologicals, toxicants, and irradiants found on-site.

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**DISCLAIMER:** *This position description lists the major duties and requirements for the Clinical Psychologist position as established by subject-matter experts and the Human Resources Manager at the time of this document's creation. This position may require additional performance of duties and responsibilities beyond*

*those outlined in this document, and thus may require additional sets of knowledge, skills, and abilities not fully articulated herein.*

**Employee Affirmation:**

*I have thoroughly read the attached position description for the position of Clinical Psychologist. Any verbal explanations that I have requested concerning the information in this position description have been provided me to my satisfaction. I subsequently affirm that I am qualified to occupy this position with TRIHCI and I agree to perform the duties and responsibilities outlined therein.*

Employee Name (Print)
Employee Signature
Date