



TULE RIVER INDIAN HEALTH CENTER, INC. (TRIHCI)
380 N RESERVATION RD • PORTERVILLE, CALIFORNIA 93257
PHONE: (559) 784-2316 • FAX: (559) 781-6514

REQUEST FOR APPLICATIONS (RFA)

Tule River Cultural Bearers

PUBLISHED DATE: 05/28/2026

Under the leadership of the Traditional Indian Health Committee, Cultural Bearers will provide traditional Indian health services to the patient population of the Tule River Indian Health Center, Inc. (TRIHCI). Cultural Bearers will meet with individuals one-on-one and in groups to improve their spiritual, mental, and physical health. Through effective outreach and community engagement, Cultural Bearers will support TRIHCI's mission of building healthy and safe Native American communities. Cultural Bearers will work with various sectors and disciplines including schools and other community-based organizations. TRIHCI will reimburse Cultural Bearers per agreement with the Traditional Indian Health Committee, which may include gifts, supplies and/or monetary compensation. Up to 3 positions are currently being recruited. Additional information about our organization and scope of services are provided below.

Questions Regarding RFA

Inquiries concerning this RFA should be made over the phone by calling TRIHCI at 559-784-2316 and speaking with Dr. Eric Coles, or over emails to eric.coles@crihb.org. Responses will be returned within 48 business hours.

Submission of Applications

A letter of interest can be submitted via e-mail to lorina.carabay@crihb.org or over the phone until the positions are filled.

Send Applications To: Ms. Lorina Carabay, PHD Specialist
Tule River Indian Health Center, Inc
lorina.carabay@crihb.org

Due Date & Time: Open until filled

Contact Information: Ms. Lorina Carabay, PHD Specialist
Tule River Indian Health Center, Inc.
380 N. Reservation Rd
Porterville, CA 93257
(559) 784-2316

SECTION I. Organizational Overview

A. Program History & Philosophy

Tule River Indian Health Center, Inc. (TRIHCI) is a 501(c)(3) non-profit organization founded in 1973 and dedicated to meeting the healthcare and health education needs of Native American Communities in Tulare County. TRIHCI is governed by a Board of Directors comprised of local Tribal members from the Tule River Indian Reservation.

B. Mission

To improve the health status and quality of life of those we serve.

C. Vision

Healthier Native American Families and Communities.

D. Governance

TRIHCI is governed by a nine-member Health Board comprised of seven regular Board Members of the Board of Directors and two alternate Board Members. The alternates shall serve in the absence of regular Board Members. The term of office for each Board Member is three years, except individuals appointed to fill a vacancy on the Board of Directors shall serve only for the remainder of that term. Board Members elected as alternates will serve a term of one year.

The Board of Directors holds the power to take all actions necessary for, and incidental to, carrying on the purposes of this corporation. These powers include, but are not limited to the power to appoint, hire, terminate and govern personnel as provided in the Personnel Policies of Tule River Indian Health Center, Inc.; to own, buy, sell, lease, or hold in any other manner real or personal property; to receive, hold, expend and invest funds donated or appropriated by any private person, corporation, public agency, foundation, or other entity; and to do any act in the manner in which the Board of Directors in its discretion deems proper and consistent with the purposes of the corporation and which is not inconsistent with the California non-profit corporation laws under which the corporation is organized.

SECTION II. Project Description

E. Scope of Work

Cultural Bearers will be chosen to complete the following activities:

- a. Perform cultural trainings and services for staff and clients as needed.
- b. Establish and host periodic cultural events with community partners with input from the TRIHCI Traditional Indian Health Committee.
- c. Provide input and recommendations on adding a cultural element to TRIHCI projects, activities, and services.

SECTION III. Applications

Please email the following documents to eric.coles@crihb.org or send via mail to the address listed above.

- A. Verbal or Written Expression of Interest
 - o Submit your name as a nominee to the Traditional Indian Health Committee by speaking with Ms. Lorina Carabay at TRIHCI (559-784-2316) or emailing (lorina.carabay@crihb.org)

Applications will receive a confirmation email of their submission within 2 business days.

Section IV. Additional Terms

A. Reservation of Rights

During the evaluation process, the TRIHCI reserves the right to request additional information or clarifications from proposers. Other information may include contact information for references or verification for previous experience.

B. Applicant Rights

Please note that all materials submitted in response to this RFP become the property of TRIHCI upon delivery and shall be appended to any formal documentation, which would further define or expand the contractual relationship between TRIHCI and the applicant. Submitted materials will remain confidential to TRIHCI and be reviewed solely by staff and/or the Board of Directors for decision-making purposes related to this opportunity. No submissions or supporting documentation will be returned to the submitting applicant.